

International Conference on Experimental Approaches in Engineering, Pharmacy, Management, Science and Humanities (ICEAEPMSH– 2020)

23rd February, 2020

A SOCIOLOGICAL STUDY OF WORKING CONDITIONS OF WOMEN IN DOMESTIC WORKERS

CERTIFICATE NO: ICEAEPMSH/2020/ C0220650

VARUGHESE POTHEN

Research Scholar, Ph.D. in Sociology, Sri Satya Sai University of Technology & Medical Sciences, Sehore, M.P., India.

ABSTRACT

Women domestic workers constitute majority of the workforce in unorganized sector in India. They facing gender inequality, poverty, illiteracy, lower wages, over workload, exploitation, discrimination, job insecurity, lack of leave facilities, absence of benefits such as ESI and PF. Majority of the women domestic workers were married and of middle or old aged. Due to low-education, they are not getting good employment opportunities. Most of domestic workers are belonging to the weaker section of the society. Due to these workers are poor, low educated, gender inequalities, little awareness about their rig, lack of marketing skills, and easily available so they rushed in to this work. They work various activities such as cooking, washing clothes, sweeping, child caring, gardening, etc. but domestic workers earn the low wage compare to the other worker, due to wage are depending on the type of domestic work that is particular employers is entrusted with domestic workers work has constitute three to four task each house in daily they work from 9 to 10 hours in a day its burden for them, they also face some problems at work place such as exploitation, harassment, caste discrimination from their employers, gender inequality that is prevailed in their families.